**Public Announcement on Recruiting of Global Pharmaceutical Experts**

Korea Health Industry Development Institute (KHIDI) is a government-affiliated institution which provides professional and systematic support to develop domestic health industry and enhance health services since its establishment in 1999. As the nation’s only one organization in responsible for fostering health industry, KHIDI has been playing a major role in the industry development in fields of health services, pharmaceuticals, medical devices, food and beauty-cosmetic.

KHIDI is looking for “Global Pharmaceutical Experts” who can provide training and consulting services to Korean pharmaceutical companies for new drug development and global commercialization.

**1. Job Description**

Global Pharmaceutical Experts share their knowledge and provide advice to Korean pharmaceutical companies as KHIDI executive consultants in the fields of pharmaceutical Research and Development (R&D) planning, clinical trial, GMP (Good Manufacturing Practice), Regulatory Affairs (RA), Technical Marketing, and Project Management (PM).

* Consulting Fields

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| **Field** | **Description** |
| R&D  Planning | * Consultation on drug candidate selection, pre-clinical trial, pipeline valuation, data output analysis |
| Clinical Trial | * Consultation on pre-clinical and clinical trial data analysis, protocol design, etc. |
| GMP  (Good Manufacturing Practice) | * Consultation on a construction of new pharmaceutical plants, GMP audit from foreign regulatory authority, software validation and documentation |
| Regulatory Affairs  (RA) | * + Registration and pricing of new drugs, IMDs, biosimilars and generics at multinational pharmaceutical company or FDA   + Consultation on WHO PQ process (ex. Work experience in USP)   ※ possible to be located at the KHIDI U.S office |
| Technical Marketing | * + Consultation on global marketing strategy and practice, especially on product/technology licensing-out, alliance building and management, product registration, and business model formation. |
| Project Management  (PM) | * + Consultation throughout pharmaceutical value chains which involve the entire process from drug discovery, development, clinical trial, regulatory affairs, manufacturing, and marketing |

* Qualifications
* The applicant should have at least 10 years (20 or more years preferable) of experience in the pharmaceutical industry, such as employment at multinational companies, national regulatory agencies, major consulting firms, higher educational institutions, and research organizations.
* Experts in Regulatory affair(RA), Technical Marketing or Project Management(PM) are preferred this year.
* Terms of Employment
* A Global Pharmaceutical Expert is a full-time employee of KHIDI during the period specified on the contract.
* The beginning and end dates of the employment are negotiable between an applicant and the KHIDI team.
* The minimum length of each employment is three months.
* Due to KHIDI annual budget management system, all employment contract ends in December 31st, 2018; however, the contract will be renewed in the subsequent year.
* Remuneration
* Salary commensurate with work experience.
* The before-tax monthly salary ranges from KRW10.5 million (USD 9,500) ~ KRW20.5 million (USD18,500).
* Personal expenses such as travel, housing, moving, etc., are not covered by KHIDI.

**2. Selection Criteria and Hiring Process**

* Selection Criteria
* A comprehensive assessment on the candidate’s expertise, integrity, and the job commitment will be performed based on the contents of application package and the interview result.

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| Criteria | Qualifications |
| Expertise  (60) | ① Academic background  - degrees(Bachelor, Master, Doctorate, etc.,), diplomas, relevant certificates  ② Fitness to the recruiting field  ③ Professional background  - experience in a national regulatory agency, university, research institution, multinational/local company preferred  ④ Major accomplishment in recent five years  - Project, patent registration, paper publication, certification, award, etc. |
| Integrity  (20) | ① Ability to faithfully perform assigned tasks  ② Willingness to perform assigned tasks |
| Commitment  (20) | ① Degree of commitment for a KHIDI Global Pharmaceutical Expert position  ② Knowledge and experience in the pharmaceutical industry  ③ Availability for long-term employment |

* Hiring Process
* After an applicant submits a complete application package, only the qualified applicant will be contacted to set up the time for an interview. An applicant can request a video interview if he/she is located outside of Korea.
* If material omission or misrepresentation of the applicant’s qualification is discovered, the applicant will be disqualified from the hiring process at any point.
* February 1st~28th : Application package submission

March 13th : Video Interview

~March 31st : Contract finalization for the qualified applicant

* Schedule is subject to change. An applicant is personally notified of the result.

**3. Application Package**

1. Cover letter (1~2 pages)
2. Consultant Application Form A~D
3. Curriculum Vitae
4. Certificate(s) of degree
5. Proof of employment
6. Proof of payment(pay slips) from recent three months
7. Other supporting documents

* Awards in relevant field, if applicable
* Any documents that can be used verify facts from other parts of the application package

**4. How to Apply**

* The complete application package must be submitted by E-mail only.
* Application deadline: 11:59 PM (Korea local time), Feb. 28th, 2018
* Submitted documents shall not be returned and not be used for other purposes than hiring process. These documents are treated under rules and regulations by the Personal Information Protection Law in Korea.
* KHIDI (Korea): Kwak, Su-Jin (kwak13@khidi.or.kr)
* Inquiries
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